

Shropshire Paddlesport Club

Document Control

1. About this document

Document title: **Club Code of Conduct**

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2. Club Code of Conduct

2.1. Summary

It is the policy of Shropshire Paddlesport Club that all paddlers, volunteers, coaches and parents show respect and understanding for each other and conduct themselves in a way that reflects the principles of the club.

The aim is for all paddlers to improve performance and have fun.

Everyone involved in the club should abide by the club rules and policies.

2.2. Conduct of paddlers

Paddlers should:

- Take care of all property belonging to the club or club members
- Treat other club members with respect at all times – on and off the water
- Control tempers and avoid behaviour which may inconvenience others
- Co-operate and listen to coaches or club officials.

2.3. Conduct of club officials, coaches and volunteers

Club officials, coaches and volunteers should:

- Consider the wellbeing and safety of paddlers before the development of performance
- Make sure that all activities are appropriate to the age, ability and experience of those taking part
- Display consistently high standards of behaviour and appearance
- Follow British Canoeing and club guidelines and policies
- Hold the appropriate up to date qualifications and insurance
- Encourage paddlers to value performance and not just results
- Never condone the use of prohibited substances

2.4. Conduct of parents or guardians

Parents/Guardians should:

- Never force your child to take part in sport
- Never punish or belittle a child for losing or making mistakes
- Publicly accept officials' judgements

- Support your child's involvement, and help them to enjoy the sport
- Set a good example by applauding good performance of all paddlers

2.5 Shropshire Paddlesport Values

Club Values

Values are the core beliefs that shape the way our members behave and make decisions. They provide a framework for how members treat one another and how they treat others such as potential members and other clubs.

- **Accessible**

Questions about our club are welcomed

- **Accountable**

We will be transparent about what, how and why we operate the way we do

- **Dedication**

We expect all members to make a commitment to the club and to its teams

- **Enjoyable**

Participating should enhance people's natural enjoyment of sport

- **Excellence**

We set, work towards, and achieve the highest standards

- **Integrity**

We act in a fair and consistent and transparent manner

- **Professional**

Club representatives will conduct themselves in all their dealings in a way that confers and earns respect, and demonstrates integrity

- **Respect**

Respect your fellow teammates, coaches, and club, and support them to your utmost in your team endeavours. We believe in fair play.

- **Conflict of Interest**

All members, but particularly Directors, Officers and Committee Members think and act in the best interest of Shropshire Paddlesport at all times. Potential conflicts of interest, or matters of self interest should be avoided where possible. Where potential conflicts of interest arise, these need to be declared.