

Shropshire paddle sports information and policy for all for club members wellbeing and etiquette

1. Bullying

Bullying is unwanted, aggressive behaviour among school aged children that involves a real or perceived power imbalance. The behaviour is repeated, or has the potential to be repeated, over time. Both kids who are bullied and who bully others may have serious, lasting problems. -Shropshire paddle sports are a family friendly all-inclusive club so any form of bullying or intimidation or Cyber bullying will not be tolerated.

All serious concerns of any bullying will be investigated by a member of the club appointed by the Directors and a report generated.

Other areas of perceived aggressive behaviour or discourteous behaviour will where able involve mediation between the individual to be resolved however if this is unsuccessful then directors will need to be contacted and a decision made on how to resolve the issue

2. Appropriate supervision of juniors. (children under the age of 18 years)

The club being a family club insist that when children are on site or on club activity they must be accompanied by a parent/ guardian or designated other (a clear letter from the parents/ guardian etc must accompany the designated other and indicate what to do in a emergency . child's date of birth next of kin and reason for designated other signed by the parents)

Children aged 16 pr above can have a consent form from parents to attend events if agreed by the club directors after confirming the child has the ability to demonstrate being competent and has parent/guardian consent} but should not be left with one adult only and preferably be in the agreed care of a male and female adult

- How to transport juniors.

The parents or guarding of children are required to ensure safe transport to the event and home.

Parents may at times need to move their car due to shuttle arrangements and they may wish to leave the children under the care of an adult this is considered acceptable providing this is no longer than an hour and they get the adult permission prior to the event. It is also agreed that the children will stay with other adults and children when the shuttle occurs. At no times can a single adult be left alone with children who are not their own.

- Collection and storage of member profile and medical consent forms.

All information on Club members will be stored in the club office in a locked filling cabinet the members profile will also be kept by the secretary of the club for the purpose of communication and advertising to members of event. Adult members will also be communicated by agreed email using members Paddle sport or coaches paddle sport email the information for this is stored off site on a secure encrypted server.

Changing rooms

Due to the nature of the clubs activity the changing rooms are designated male female and disable it is unacceptable for any member to be in the wrong changing room. Issues of gender identity etc will need to be clarified prior to the new member or public member being allowed to use the facilities by club health and welfare officer.

guardians/Parents of children are responsible for ensuring that their children are not left alone unattended in a changing room. Being in changing rooms with juniors is acceptable with the parents/ guardian If there are club events for children for example brownies/ guides then agreed times should be in place around when children will be in the changing area or on site and all coaches need to be informed to minimise risk.

If a adult is in a changing room when a child walks in he she should ask the child to leave until an appropriate adult is there. Likewise, if a child alone or two children or more alone is in the changing room the adult should leave.

- Safe and appropriate use of social networking to communicate.

All communication will be via encrypted email with limited access to the domain.

The use of encrypted what sup group is also used

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- Overnight stays.

club activity does involve at times going abroad or going away to paddle rivers on consecutive days

a risk assessment will be completed for each occasion however it is the responsibility of parents/guardian to accompany their children on events and participate

Disciplining juniors/adults who are at risk and handling challenging behaviour. –

Unfortunately, disputes, complaints and unacceptable behaviour can occur within any sport. Shropshire paddle sport is committed to ensuring that that where such issues do arise, action is fair and carried out expeditiously and in a consistent manner. Parents should be at the club to be able to ensure any disciplinary is carried out by them at the time. For adults this may at times need to be stopped from carrying out dangerous behaviour or if risk to self. For any concern raised this will be discussed by the directors and actions agreed to resolve this from no case to answer/ mediation/ formal investigation and possible suspension or removal of club membership and right to access to the facilities .